



Now Hiring Equipment Operator

Summary

This position performs and assists in the safe and efficient operation of the factory yard.

Essential Job Duties

- The Yardperson must understand the operation and assist in the following yard activities:
- Material receiving, handling, storage and shipping operations including:
 - ▶ Coal
 - ▶ Coke
 - ▶ Limerock
 - ▶ Filter Aid
 - ▶ Operating chemicals such as gypsum, soda ash quicklime, etc.
 - ▶ Other material as required
- Railroad operations including:
 - ▶ Railcar inspection
 - ▶ Loading & weighing
 - ▶ Moving
 - ▶ Switching
 - ▶ Locomotive operation after training and certification
- The Yardperson must understand, direct the operation of, and assist in the following yard activities:
 - ▶ Railroad Operations (including railcar inspection, weighing, moving, switching, ordering, releasing, loading, unloading, and switch engine and trackmobile operation, etc.)
 - ▶ Trucking Operations (including truck inspection, weighing, loading, unloading, and driving, etc.)
 - ▶ Material Receiving, Handling, Storage, and Shipping (including molasses, pellets, pulp, coal, coke, lime rock, filter aid, soda ash, gypsum, quicklime, etc.)
 - ▶ Maintenance, Cleaning, and Appearance Operations (including mowing, herbicide application, storage and disposal locations, snow removal, etc.)
- Operate a forklift and/or Bobcat loader after certification
- Develop necessary skills through training
- Report on mechanical, electrical, instrumentation, environmental, food safety, feed safety, operational problems and/or unsafe conditions to your supervisor
- Keep all storage areas, yards and equipment maintained and clean
- Adhere to all rail yard operational methods and procedures
- Good attendance, safety, disciplinary, and overall employment records
- Other duties as required by the business
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

Qualifications

- High school education or equivalent desired
- Maintain a valid driver's license
- Must be able to pass a forklift certification test
- Ability to read, write and follow written or verbal instructions
- Mechanical inclination desired
- Embraces teamwork
- Organized with excellent time management skills
- Ability to communicate effectively and work cohesively with employees at all levels



Physical Demands and Expectations

- Work in hot/cold environments (-20 deg. F to 100 deg. F) throughout a 12-hour day
- Able to climb ladders and stairs
- Able to push/pull up to 50 pounds
- Able to be walking/standing 80% of a 12-hour day
- Able to work rotating shifts up to 12 hours a day
- Able to work in dusty conditions & able to work in loud environments

Minn-Dak Farmers Cooperative

Attn: Susie • 7525 Red River Road • Wahpeton, ND 58075

Email: jobs@mdf.coop or sbitner@mdf.coop

Phone: 701.671.7777 | www.mdf.coop/careers

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

Minn-Dak Farmers Cooperative is a drug-free workplace. All new hires must pass a pre-employment drug screen and background check.



How Did You Learn About Us?

- | | |
|--|---|
| ☐ Advertisement | ☐ Relative _____ |
| ☐ Employment Agency | ☐ Friend _____ |
| ☐ Employee Referral | ☐ Other _____ |

FOR OFFICE USE ONLY

Form 8850 filled out:

☐ Yes ☐ No

Follow up needed:

☐ Yes ☐ No

Date: _____

Position Applied For: _____

First Name: _____ Middle Name: _____ Last Name: _____

Address: _____
Number Street City ST Zip

Telephone Number: _____

Email Address: _____

Best time to contact you at home is: _____ ☐ AM ☐ PM

If you are over 18 years of age, are you authorized to work in the United States? ☐ Yes ☐ No

Have you ever filed an application with us before? ☐ Yes ☐ No

If yes, when? _____

Have you ever been employed with us before? ☐ Yes ☐ No

If yes, when and who was your supervisor? _____

Can you travel if a job requires it? ☐ Yes ☐ No

Date available to start work: _____

What is your desired salary? _____

Are you available to work: ☐ Rotating shifts ☐ Full Time ☐ Campaign (appx Sept-May) ☐ Harvest (appx Sept-Oct)

Have you ever been convicted of a felony? ☐ Yes ☐ No

(A criminal record does not constitute an automatic bar to employment and will be considered only as it relates to the job in question.)

EDUCATION

	Name and Address of School	Course of Study	Years Completed	Diploma/Degree
High School or GED				
Undergraduate College				
Graduate Professional				
Other (Specify)				

Describe any specialized training, apprenticeship, skills and extra-curricular activities:

Describe any job-related training received in the United States military:

REFERENCES

Name:	Address:	Phone:
Name:	Address:	Phone:
Name:	Address:	Phone:

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. Include resume if available.

Employer Information Company Name:	Dates Employed	Work Performed:
Address:	From:	
Telephone Number:	To:	
Job Title:	Salary	
Supervisor:	Starting:	
Reason for leaving:	Ending:	
Employer Information Company Name:	Dates Employed	Work Performed:
Address:	From:	
Telephone Number:	To:	
Job Title:	Salary	
Supervisor:	Starting:	
Reason for leaving:	Ending:	
Employer Information Company Name:	Dates Employed	Work Performed:
Address:	From:	
Telephone Number:	To:	
Job Title:	Salary	
Supervisor:	Starting:	
Reason for leaving:	Ending:	

AUTHORIZATION AND RELEASE

I authorize Minn-Dak Farmers Cooperative to contact any prior employers or references listed and release them and you from any liability arising from disclosures of information concerning my past employment history.

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision and that the Employer will use the information provided to make the best employment decision. This application for employment shall be considered active for a period of time not to exceed one year. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.

In the event of employment, I accept and will follow all policies, procedures and rules of the Employer. I understand that false or misleading information given in my application or interview may result in discharge

Signature of Applicant

Date

Please help us understand you better by answering these questions.

It's important that you answer the questions honestly, so that we can accurately assess your fit with the job you may be considered for and the organization. Please be aware that your answers may be verified during your interview or during reference checks.

Why are you seeking employment with Minn-Dak Farmers Cooperative?

Have you been terminated from a job in the last five years? ☐ Yes ☐ No

Have you ever received a disciplinary action for attendance or other issue?

Attendance ☐ Yes ☐ No

Other Issue ☐ Yes ☐ No

If yes, please explain

What is the ultimate position you would like to obtain at MDFC?

Do you consider yourself a hard-worker and a team player? ☐ Yes ☐ No Why?

What makes you the best candidate for a job at Minn-Dak Farmers Cooperative and how would the company benefit from hiring you?